

Jim Slaughter, PRP, CPP-T

Parliamentary Procedure Resume

Black, Slaughter & Black, PA
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Education: A.L. Brown High School, *Valedictorian*
The University of North Carolina at Chapel Hill, 1986
B.A. Highest Honors - US History (North Carolina History)
The University of North Carolina at Chapel Hill, 1989
Juris Doctor.
Order of the Barristers Legal Honor Society
Phi Beta Kappa
Phi Eta Sigma
Harry S. Truman Scholar
Intern, U.S. House of Representatives, 1982, 1983
British History and Parliament Program, 1985 (London, England)

Personal: Born July 29, 1964 in Concord, NC; raised in Kannapolis, NC
Eagle Scout with three palms
Married to Tamara Vincent Slaughter; 3 sons

Professional: President & Partner – Black, Slaughter & Black, PA, Attorneys
Certified Court Mediator & Arbitrator
Listed in Marquis *Who's Who In America*
Listed in Marquis *Who's Who In American Law*
Admitted to the N.C. State Bar; Western & Middle Federal District Courts;
U.S. Court of Appeals for the Fourth and Federal Circuits;
and the bar of the Supreme Court of the United States.

**Parliamentary
Credentials:** Certified Professional Parliamentarian-Teacher
(American Institute of Parliamentarians)
Professional Registered Parliamentarian
(National Association of Parliamentarians)
Winner, Best Manuscript Award, 2015 Community Association Law Seminar
("Running A Darn Good Meeting: What You Need to Know About
Parliamentary Procedure")

President, American College of Parliamentary Lawyers, 2007-2009
Ethics Chairman, National Association of Parliamentarians – 2005-2009
Ethics Chairman, American Institute of Parliamentarians – 2005-2015
Author, *The Complete Idiot's Guide to Parliamentary Procedure Fast-Track* (2012)
Lead Author, *Notes and Comments on Robert's Rules, Fourth Edition* (2012)
Technical Editor & Foreword, *The Complete Idiot's Guide to Robert's Rules* (2004)
Technical Editor, *The Guerrilla Guide to Robert's Rules* (2006)
AIP Accrediting Committee – 1994-2004
NAP Ethics Committee – 1999-2012
NAP Parliamentary Research Editor - 2003-2005
AIP Ethics Committee – 2001-2015
NAP Bylaws Revision Committee – 2000-2001
Winner, First Annual North Carolina Parliamentary Procedure Contest
(Toastmasters, International), 1992

**Parliamentary
Faculty:**

Faculty, 26th Annual Community Association Law Seminar, 2005
Faculty, 25th Annual Community Association Law Seminar, 2004
Faculty, American Institute of Parliamentarians' Legal Workshop,
Washington, D.C., 2010
Faculty, "Parliamentary Law and Procedure for Attorneys" CLE,
Washington, D.C., 2001
Faculty, Floyd M. Riddick (Williamsburg) Practicum of the
American Institute of Parliamentarians, 1994-1999; 2003
Faculty, Lester Dahms Parliamentary (Minnesota) Workshop, 1999
Faculty, Plaisted Memorial (California) Practicum of the
American Institute of Parliamentarians, 1998
Faculty, Puerto Rico Practicum of the American Institute of
Parliamentarians, 1995

**Parliamentary
Lecturing:**

Speaker, 36th Annual Community Association Law Seminar, 2015
("Running A Darn Good Meeting: What You Need to Know About
Parliamentary Procedure")
Speaker, 33rd Annual Community Association Law Seminar, 2012
("Meetings Without Mayhem: Everything Attorneys Need to Know
About Meeting Procedure in 90 Minutes")
Speaker, Lester Dahms Parliamentary (Iowa) Workshop, 2011
("Legal Parameters of the Parliamentary Profession")
("Ethical Parameters of the Parliamentary Profession")
Speaker, NAP 2011 Biennial Convention, 2011
("Top 7 Mistakes Parliamentarians Make with Homeowner and
Condominium Associations (and How to Avoid Them)")
Speaker, NC Community Associations Institute Law Day (CAI), 2011
("Transparency in Meetings")

Speaker, NC Community Associations Institute Law Day (CAI), 2010
 ("Running Legal Meetings")

Speaker, National Training Conference (NAP), 2010
 ("Legal Landmines for the Professional Parliamentarian")
 ("Homeowner Associations, Condos & the Parliamentarian")

Speaker, Community Associations Institute National Conference, 2009
 ("Parliamentary Procedure: Survival Skills for Community Association Leaders")

Webinar, Community Associations Institute, 2009
 ("Quick & Easy Guide to Parliamentary Procedure")

Microsoft Corporation Standards Summit, 2008
 ("Parliamentary Procedure in Standards Setting Organizations")
 ("How to Use Parliamentary Procedure to Your Advantage")

Speaker, 26th Annual Community Association Law Seminar, 2005
 ("Voting Nightmares")

Speaker, 25th Annual Community Association Law Seminar, 2004
 ("Effective Meetings Through Parliamentary Procedure")

Trainer, Labor Leader Institute, United American Nurses, 2003

Speaker, NC Community Associations Institute (CAI), 2003
 ("No More 3 Hour Board Meetings!")

Speaker, NAP 2001 Biennial Convention, 2001
 ("Avoiding Parliamentary Minefields")

Speaker, AIP Annual Session, 1999
 ("When the Parliamentarian Needs A Lawyer & When the Lawyer Needs a Parliamentarian")

Faculty, Lester Dahms Parliamentary (Minnesota) Workshop, 1999
 ("The Professional Presider")
 ("Presiding With Sturgis")
 ("The Convention Parliamentarian and Other Staff")
 ("Utilizing Staff as Convention Parliamentarian")

Faculty, Floyd M. Riddick (Williamsburg) AIP Practicum, 1999
 ("Community Associations & the Parliamentarian")

Speaker, NAP 1999 Biennial Convention, 1999
 ("All About Amendments")

Speaker, NC Association of Parliamentarians Annual Meeting
 ("Parliamentary Procedure on the Internet"), 1999

Instructor of Parliamentary Procedure, Duke University
 Certificate Program in Nonprofit Management, 1998

Instructor of Parliamentary Procedure for Local Government Attorneys
 Institute of Government, 1998

Faculty, Plaisted Memorial Parliamentary Procedure Practicum, 1998
 ("The Problem Member or Non-Member")
 ("Writing Bylaws")
 ("Amending Bylaws")
 ("Interpreting Bylaws")

Train the Trainer Conference (NAP)
 ("Declining a Nominations"), 1998

Instructor of Parliamentary Procedure, N.C. Bar Association
("Select Issues in Business & International Law"), 1997
Faculty, Floyd M. Riddick (Williamsburg) AIP Practicum, 1997
("The Parliamentarian in Court")
("Are You an Ethical Parliamentarian")
("Credentials")
Faculty, Floyd M. Riddick (Williamsburg) AIP Practicum, 1996
("Debate Strategy")
("Problems of the Meeting Parliamentarian")
("Corporations and Parliamentary Procedure")
Faculty, Puerto Rico AIP Practicum, 1995
("Public Relations for the Parliamentarian")
Faculty, Floyd M. Riddick (Williamsburg) AIP Practicum, 1995
("Committees of the Whole, Quasi Committees of the Whole, & Informal
Consideration")
("The Main Motion: Original, Incidental & Resolutions")
Faculty, Floyd M. Riddick (Williamsburg) AIP Practicum, 1994
("Minorities and Absentees: Why Protect Them?")
Instructor of Parliamentary Procedure, Guilford Technical
Community College

**Parliamentary
Articles:**

"On the Board: Meeting Right,"
Common Ground, 2015

"Use Parliamentary Procedure to Run Effective Association Meetings,"
Community Association Insider, 2014

"10 Myths About Meeting Procedure,"
MeetingsNet, 2013

"10 Meeting Myths About Community Associations,"
Common Ground, 2013

"Employ Consent Agenda Properly to Shave Time Off Meetings,"
Board & Administrator for School Board Members, 2011

"Review Consent Agenda Procedures to Ensure Proper Use,"
Board & Administrator for Superintendents Only, 2011

"Keeping Meetings on Track,"
Common Ground, Mar/Apr 2010

"Meetings: Open or Closed?"
Serving NC, 2010

"Parliamentary Procedure Made Simple,"
Associations Now: The Volunteer Leadership Issue, 2010

"PSST! Closed Meetings and Homeowner Associations,"
Common Ground, Jan/Feb 2008

Contributor to *The Medical Staff Meeting Companion: Tools and Techniques for Effective Presentations*, 2008

Featured in "Bringing Order and Focus to Meetings Shows Respect,"
Houston Chronicle, October 12, 2007

"8 Ways School Boards Can Improve Meetings,"
On Board, 2007

"For Meetings Without ZZZ's, Start with Eight Eye-Opening Questions,"
Associations Now, 2007

"Prepare for Effective Board Meetings" and cited in "Minutes Should Record Action,"
Board & Administrator, 2007

"An Affair to Remember: The Secret to Standing-Room Only Meetings,"
Common Ground, Jan/Feb 2007

"Parliamentary Procedure Survival Skills,"
Nonprofit Boards and Governance Review, 2007

"Parliamentary Procedure Made Simple,"
Associations Now, 2007

"Use Parliamentary Procedure to Run Efficient, Legal Meetings,"
Community Association Management Insider, 2006

"The Statutes and Procedures of Community Associations,"
National Parliamentarian, 2005

"Parliamentary Procedure in 2005,"
The Toastmaster, Feb. 2005

Contributing Author, "Union/Member Rights and Obligations,"
Labor Union Law and Regulation, 2005 Supplement

"Loosen Up: Making Parliamentary Procedure Less Formal and More Manageable,"
Association Management, 2004

Featured in "Run Meetings More Efficiently by Setting Members' Code of

Conduct," *Community Association Management Insider*,
Community Association Institute, 2004

"Basic Parliamentary Procedure for Administrative Lawyers,"
Administrative Lawyer, May 2003

"Meeting Myth-Understandings,"
Common Ground, Jan/Feb. 2003

"Q&A About Honorary Membership,"
Today's Insurance Professionals, 2002

Parliamentary Law and Procedure for Attorneys CLE Handbook,
Co-Author with Hugh Cannon and J. Gaut Ragsdale, 2001

"Parliamentary Practices of CPP's in 2000,"
Parliamentary Journal, 2001

Featured in "Old Rules of Order May Warrant Second Look,"
Board Member, National Center for Nonprofit Boards, 2001

"Better Meetings Through Parliamentary Procedure,"
Today's Insurance Woman, 2001

"Taming the Parliamentary Monster" (feature/cover story),
Common Ground, Sep/Oct 2000

"Tips for Shorter, More Effective Meetings,"
Today's Insurance Woman, 2000

"Schools of Procedures Rules: Apply Parliamentary Knowledge for
Efficiency – and Legality – of Meetings,"
ABA Journal (American Bar Association), 2000

"How to Keep Discussions Short: Tips for Shorter, More Effective
Meetings,"
Association Management, 2000

"Community Associations and the Parliamentarian,"
National Parliamentarian, 2000

"Schools of Procedure Rules,"
Today's Insurance Woman, 2000

"Matching Parliamentary Procedure to Needs,"
Association Management, 1999

"The Parliamentarian,"

Today's Insurance Woman, 1999

Featured in "Will the Meeting Come to Order? Parliamentary Procedure,"
The Meeting Professional, 1999

"Parliamentary Organizations and Certifications,"
Parliamentary Journal, 1998

"Better, More Legal Corporate Meetings,"
Business Lawyer, 1998

"Prescription for Troubled Meetings: Better Use of Parliamentary
Procedure,"
Common Ground, 1998

"Maintaining Order With Parliamentary Procedure,"
Board Member, National Center for Nonprofit Boards, 1998

"Community Associations & Parliamentary Procedure,"
CAI-Greater Inland Empire News, 1998

"Finding the Right Parliamentarian,"
Meetings & Expositions, 1998

Featured in "A Call to Order,"
Successful Meetings, 1997

"Homeowner Associations & Parliamentary Procedure,"
Anderson & Kiger attorney newsletter

"Parliamentarians: Avoiding the Practice of Law,"
National Parliamentarian, 1995

"Parliamentary Procedure Can Play Key Role In the Success or Failure of
Your Organization,"
YLD Newsletter (N.C. Young Lawyers' Division), 1994

"Precise Terms for the Presiding Officer,"
Parliamentary Journal, 1994

"Parliamentary Procedure Crucial to Business, Governments Alike,"
Greensboro News & Record, 1993

"The Previous Question: Origin and Development,"
Parliamentary Journal, 1993

"Proper Parliamentary Procedure Crucial in Business Organizations,"

**Representative
Clients:**

National/International Organizations

AFL-CIO

American Academy of Physician Assistants

American Federation of State, County & Municipal Employees (AFSCME)

American Federation of Teachers

American Flint Glass Workers Union

American College of Emergency Physicians

American Council of the Blind

American Nurses Association

American Orthotic & Prosthetic Association

American Society for Nondestructive Testing

Association of Flight Attendants

Brotherhood of Maintenance of Way Employees (BMWEE)

Civil Service Employees Association (CSEA)

Embroiderers Guild of America

Emergency Nurses Association

Gordon Setter Club of America, Inc.

Graphic Communications International Union (GCIU)

InfraGard

International Alliance of Theatrical Stage Employees (IATSE)

International Association of Bridge, Structural and Ornamental Iron Workers

International Chemical Workers Union Council

Laborers' International Union of North America (LIUNA)

National Air Traffic Controllers Association

National Association of Credit Management

National Association of Health Underwriters

National Association of Insurance Women (International)

National Board of Chiropractic Examiners

National Cattlemen's Beef Association

National Education Association

National Federation of Federal Employees

National Federation of Licensed Practical Nurses

National Pest Control Association

National Pork Producers Council

National Rural Letter Carriers Association

National School Boards Association

Oncology Nursing Society

Papillon Club of America, Inc.

Pekingese Club of America, Inc.

Service Employees International Union (SEIU)

United American Nurses

United Food & Commercial Workers (UFCW)

Corporations

Alliance Mutual Insurance Company
Charlotte Regional REALTOR® Association, Inc.
Greensboro Regional REALTORS® Association, Inc.
Henley Paper Company
Microsoft Corporation

Condominium/Homeowner Associations
(representative of several hundred clients)

Laurel Valley Property Owners Association, Inc. (TN)
Dover Condominium Association, Inc. (NC)
Nottingham Homeowners Association (NC)
Outlet Bay Resort (ID)
Uwharrie Point Community Association (NC)

Religious

Fontaine Baptist Church
Olin T. Binkley Memorial Baptist Church
Holloways Baptist Church
Temple Emanuel Synagogue

State Associations

Alabama Association of School Boards
Arkansas School Boards Association
California Teachers Association
Florida School Boards Association
Georgia Association of Educators
Maryland Association of Boards of Education
Massachusetts State Teachers Association
Mississippi School Boards Association
North Carolina Association of Educators
North Carolina Democratic Party
North Carolina League of Women Voters
North Carolina Nurses Association
North Carolina Association of REALTORS®
North Carolina School Boards Association
Texas State Teachers Association
Virginia Education Association
Virginia School Boards Association
West Virginia School Boards Association